



PARA TI GLOBAL

GENERAL POLICY ORDERED BY BOARD OF DIRECTORS HUMAN RESOURCES POLICY

Introduction

Para Ti Global (PTG) is committed to ensuring that all of its employees are treated fairly and equitably. This policy outlines the principles and practices that guide human resources at PTG.

Equal Employment Opportunity

PTG is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, sex, national origin, age, disability, or any other protected status under applicable law. PTG will provide reasonable accommodations to qualified individuals with disabilities, in accordance with applicable law.

Employment

PTG is committed to providing a safe and healthy work environment for all employees. PTG expects all employees to perform their duties in a safe and responsible manner.

All employees are required to comply with PTG policies and procedures, as well as all applicable laws and regulations. Failure to comply with PTG policies and procedures may result in disciplinary action, up to and including termination of employment.

Compensation and Benefits

PTG is committed to providing competitive compensation and benefits packages to its employees. PTG's compensation and benefits packages are designed to attract and retain the best talent in the industry.

PTG's compensation packages include base pay, performance-based incentives, and other benefits such as health insurance, retirement plans, and paid time off. PTG may modify its compensation and benefits packages from time to time, in accordance with applicable laws and regulations.



Employee Relations

PTG is committed to maintaining positive employee relations. PTG encourages open communication between employees and management and provides a mechanism for employees to raise concerns or grievances without fear of retaliation.

PTG will investigate all concerns or grievances in a timely and confidential manner. PTG will take appropriate corrective action, if necessary, to address any concerns or grievances raised by employees.

PTG is committed to providing a work environment that is free from harassment, discrimination, and retaliation. PTG will not tolerate any form of harassment, discrimination, or retaliation against any employee or applicant for employment.

Training and Development

PTG is committed to providing training and development opportunities to its employees. PTG believes that investing in its employees is essential to the success of the organization.

PTG will provide training and development opportunities to employees to help them acquire new skills and knowledge, improve their job performance, and advance their careers.

Conclusion

This policy outlines the principles and practices that guide human resources at PTG. PTG is committed to providing a safe and healthy work environment, competitive compensation and benefits packages, positive employee relations, and training and development opportunities to its employees. PTG believes that investing in its employees is essential to the success of the organization.



This policy was adopted by unanimous vote of the Para Ti Global board of directors.

Witness our corporate seal this 8th day of April, 2023.

