

## PARA TI GLOBAL

### GENERAL POLICY ORDERED BY BOARD OF DIRECTORS HEALTH AND SAFETY POLICY

#### Introduction and Purpose

Para Ti Global is committed to ensuring the health and safety of our employees, volunteers, and clients. We recognize that providing a safe and healthy working environment is essential to the success of our organization. Therefore, we have implemented the following policies and procedures:

#### General Health and Safety

- We will comply with all relevant health and safety legislation and regulations.
- We will identify and assess potential hazards and risks associated with our activities and implement appropriate measures to control them.
- We will provide appropriate training, information, and supervision to our employees and volunteers to ensure that they can carry out their duties safely and effectively.
- We will ensure that all equipment and machinery used in our activities is regularly inspected, maintained, and tested to ensure its safety.

#### Emergency Procedures

- We will develop and implement emergency procedures that address potential emergencies such as fire, natural disasters, or accidents.
- We will ensure that all employees and volunteers are aware of the emergency procedures and their roles and responsibilities in an emergency situation.
- Work Environment
- We will provide a clean and safe work environment that is free from hazards and risks to the health and safety of our employees, volunteers, and clients.
- We will ensure that all work areas are well-lit, properly ventilated, and maintained in a clean and tidy condition.

#### Personal Protective Equipment (PPE)

- We will provide appropriate PPE to our employees and volunteers to protect them from potential hazards and risks associated with their work.
- We will ensure that all PPE is properly maintained, cleaned, and replaced when necessary.

### **Reporting Incidents**

- We encourage all employees and volunteers to report any health and safety concerns, hazards, or incidents to their supervisor or the designated health and safety officer.
- We will investigate all incidents and take appropriate action to prevent similar incidents from occurring in the future.

### **Compliance**

We will regularly review and update our health and safety policies and procedures to ensure they remain relevant and effective.

We will conduct regular health and safety audits to ensure compliance with our policies and procedures and applicable legislation and regulations.

### **Conclusion**

Para Ti Global is committed to ensuring the health and safety of our employees, volunteers, and clients. By implementing these policies and procedures, we aim to create a safe and healthy working environment for all.

This policy was adopted by unanimous vote of the Para Ti Global board of directors.

Witness our corporate seal this 8th day of April, 2023.

