



PARA TI GLOBAL

GENERAL POLICY ORDERED BY BOARD OF DIRECTORS DISASTER AND EMERGENCY PREPAREDNESS POLICY

Introduction

Para Ti Global recognizes the importance of being prepared for emergencies and disasters that may arise. As a nonprofit organization that provides assistance to vulnerable populations, it is crucial to have a plan in place to ensure the safety of staff, volunteers, and the people we serve. This policy outlines the organization's approach to emergency preparedness and response.

Purpose

The purpose of this policy is to establish procedures to prevent, prepare for, respond to, and recover from emergencies and disasters that may affect Para Ti Global's operations, assets, and stakeholders.

Scope

This policy applies to all Para Ti Global staff, volunteers, and contractors involved in our operations, programs, and services.

Definitions

1. Emergency: An unforeseen event that requires immediate action to protect life, property, or the environment.
2. Disaster: A catastrophic event that causes widespread damage, disruption, or loss of life, property, or resources.

Preparedness

1. Risk assessment: Para Ti Global will conduct a risk assessment to identify potential hazards and risks that could impact the organization's operations, assets, and stakeholders. The risk assessment will be reviewed and updated periodically to ensure that it remains relevant.
2. Emergency plan: Para Ti Global will develop an emergency plan that outlines the procedures for responding to emergencies and disasters. The emergency plan will include:
 - a. Emergency notification and communication procedures
 - b. Evacuation procedures
 - c. Shelter-in-place procedures
 - d. First aid and medical response procedures
 - e. Recovery procedures
3. Training and drills: Para Ti Global will provide training and conduct drills for staff, volunteers, and contractors to ensure they are familiar with the emergency plan and know how to respond in an emergency.

Response

1. Emergency notification and communication: In the event of an emergency, staff, volunteers, and contractors will be notified using the emergency communication procedures outlined in the emergency plan.
2. Evacuation: If evacuation is necessary, staff, volunteers, and contractors will follow the evacuation procedures outlined in the emergency plan. The evacuation plan will take into account the needs of people with disabilities or other special needs.
3. Shelter-in-place: If shelter-in-place is necessary, staff, volunteers, and contractors will follow the shelter-in-place procedures outlined in the emergency plan.
4. First aid and medical response: Para Ti Global will provide first aid and medical response as necessary in accordance with the emergency plan and procedures.
5. Recovery: After the emergency has been resolved, Para Ti Global will implement recovery procedures to restore operations and services as quickly as possible.



Review and Revision

This policy will be reviewed annually and revised as necessary to ensure its effectiveness and relevance.

By adopting this Disaster and Emergency Preparedness Policy, Para Ti Global aims to minimize the impact of emergencies and disasters on its operations, assets, and stakeholders.

This policy was adopted by unanimous vote of the Para Ti Global board of directors.

Witness our corporate seal this 8th day of April, 2023.

