

## PARA TI GLOBAL

### GENERAL POLICY ORDERED BY BOARD OF DIRECTORS EVALUATION POLICY

#### ***Introduction and Purpose***

The purpose of this evaluation policy is to establish a framework for the systematic and consistent evaluation of the effectiveness of the programs, services, and operations of Para Ti Global (PTG). The evaluation policy aims to ensure that the organization delivers quality services and makes continuous improvements to meet the needs of its beneficiaries.

#### ***Scope***

This evaluation policy applies to all programs, services, and operations of Para Ti Global. The policy covers all aspects of evaluation, including planning, implementation, data collection, analysis, reporting, and use of findings.

#### ***Evaluation Principles***

The following principles will guide the evaluation process:

- Utilize a participatory approach to engage stakeholders in the evaluation process
- Ensure that evaluations are conducted with cultural sensitivity and respect for diversity
- Use multiple sources of data to provide a comprehensive view of program effectiveness
- Ensure that evaluation findings are communicated in a timely, clear, and concise manner to all stakeholders
- Ensure that evaluation findings are used to inform decision-making, program improvement, and resource allocation.

### **Evaluation Types**

Para Ti Global will conduct the following types of evaluations:

- Program evaluations to assess the effectiveness of individual programs in achieving their objectives and outcomes
- Impact evaluations to measure the overall impact of the organization on its beneficiaries
- Process evaluations to assess the efficiency and effectiveness of program delivery and operations
- Organizational evaluations to assess the effectiveness of the organization's overall strategy and operations.

### **Roles and Responsibilities**

The following roles and responsibilities are established to ensure the effective implementation of the evaluation policy:

- The board of directors is responsible for approving the evaluation policy, providing oversight of the evaluation process, and ensuring that evaluation findings are used to inform decision-making.
- The executive director is responsible for overseeing the implementation of the evaluation policy, ensuring that evaluations are conducted in a timely and effective manner, and ensuring that evaluation findings are used to inform program improvement.
- Program managers are responsible for participating in the evaluation process, providing data and information for evaluation, and using evaluation findings to improve program effectiveness.
- Evaluation consultants or staff are responsible for conducting evaluations, analyzing data, and producing evaluation reports.

### **Data Collection and Analysis**

Para Ti Global will use a variety of data collection methods, including surveys, interviews, focus groups, and document reviews, to collect data for evaluation purposes. Data analysis will be conducted using appropriate statistical and qualitative methods.

### **Reporting and Dissemination**

Evaluation reports will be produced for each evaluation conducted. Reports will include a summary of the evaluation purpose, methodology, findings, conclusions, and recommendations. Reports will be disseminated to relevant stakeholders, including the board of directors, executive director, program managers, staff, and funders. When appropriate, crucial information from these reports will be included in the annual report to the general public.

### **Use of Evaluation Findings**

Para Ti Global will use evaluation findings to inform decision-making, program improvement, and resource allocation. Evaluation findings will be used to identify areas of strength and weakness, improve program effectiveness, and guide strategic planning.

### **Review and Update**

The evaluation policy will be reviewed and updated annually by the board of directors in consultation with the executive director and evaluation staff. The review will ensure that the policy remains relevant and effective in guiding the evaluation process.

This policy is subject to change at any time at the discretion of Para Ti Global's President, CEO, or board of directors.

This policy was adopted by unanimous vote of the Para Ti Global board of directors.

Witness our corporate seal this 8th day of April, 2023.

